

## Chief Operating Officer – Financial Services Organisation

6 figure executive package for the right candidate.  
South East England

This organisation is a medium sized building society that punches well above its weight. It's successful, innovative and very ambitious with a head office in the South East of England, an agency network and centres of operations in India.

The role holder will be based mainly in the UK with some occasional travel to India if the business requires it. A prerequisite for success is an ability and willingness to be both a "thinker" and a "doer". This is a lean organisation where the top team are very connected to what goes on in the business, behaviours and results are more important than egos or status, it is a true meritocracy.

To thrive in this role, your skill set will support the organisation in delivering its vision and strategy through effective leadership and management excellence of the operational functions. There will be a requirement to contribute as a member of the executive committee and on occasions, serve as a deputy to the chief executive.

### **Must Have:**

At least 5 years operational management experience at a senior level within a financial services organisation;  
Graduate or equivalent with professional qualifications in financial services;  
Emotional maturity and a proven record in ability to manage change;  
At least 5 years experience making commercial decisions in relation to developing and delivering financial products in the mortgage and or savings and investment sectors;  
Good knowledge and understanding of the regulatory environment impacting the mortgage sector;  
Proven ability to lead and motivate diverse teams in different locations.

Please do not apply for this role unless you meet all of the **Must Have** criteria. In addition it would be very beneficial to your application if you could demonstrate your skills and experience in managing risk, an understanding of technology enabled business operations and the experience to achieve an approved person status with the FSA.

To apply send your CV in the first instance to – [recruitment@taltalent.com](mailto:recruitment@taltalent.com)

Ref – WP/14/TAL

